GUIDELINES REGARDING COMPLIANCE WITH THE PRINCIPLES OF SUSTAINABILITY WHEN IMPLEMENTING PROJECTS WITHIN THE FRAMEWORK OF SIBUR'S SOCIAL INVESTMENT PROGRAM THE FORMULA FOR GOOD DEEDS

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These Guidelines set out SIBUR LLC's and PJSC SIBUR Holding’s (hereinafter jointly referred to as SIBUR) sustainability principles that the company abides by in implementing projects under its Formula for Good Deeds social investment program (hereinafter, the Program).

In the course of implementing projects within the Program's framework, SIBUR and SIBUR's partners will endeavor to comply to the fullest extent with the following sustainability principles:

Where applicable to decorating event venues and to manufacturing promotional or souvenir merchandise:

1. use standard multi-purpose language when fabricating promotional media, such as banners, press walls, leaflets, etc., to increase the media’s life cycle;
2. opt for using environmentally friendly decorations for venue dressing (by opting out of using air balloons, confetti, etc.);
3. opt for reusable promotional merchandise that is both practical and sustainable to produce and to use;
4. scale back the use of promotional merchandise and printed items (e.g., by encouraging regular program participants to use promotional merchandise that had been provided to them earlier);
5. scale back the use of paper-based handout materials (such as certificates, manuals, etc.) by giving preference to using digital media for informing or rewarding participants.

Where applicable to providing catering services:

1. at in-person events, provide attendees with or require attendees to bring with them reusable mugs, containers, and utensils for their personal use;
2. when procuring articles of food or other goods, refrain from buying non-recyclable items (e.g., by buying loose-leaf tea instead of tea packaged in teabags).

Where applicable to organizing waste collection:

1. facilitate separate collection of waste at in-person events and advise attendees (prior to the start of the event in question) about the requirement to sort waste;
2. sort and transfer waste for recycling by using contractors’ services (e.g., by contracting local eco-taxis) including such key waste fractions as plastics, glass, metal, paper, and general waste.

These guidelines may be followed in full or in part by SIBUR’s partners and grantees, as well as by other stakeholders with due consideration given to specific projects’ goals, objectives, and character.

Should any questions, comments, or suggestions arise in connection with these Guidelines, these should be forwarded to the following address: [eco@formula-hd.ru](mailto:eco@formula-hd.ru).

These Guidelines are subject to periodic review to ensure they remain compliant with international environmental standards and applicable Russian and international legislation.